

LOCATION: St. Andrew's Primary School

JOB TITLE: Learning Support Assistant

GRADE: Scale 2

HOURS: 15 hours, p.w. 38 weeks per annum

How Tested?

A - Tested by the application form

I - Tested at interview

T - Test or presentation

CORE REQUIREMENTS	ESSENTIAL CRITERIA	HOW TESTED	DESIRABLE CRITERIA	HOW TESTED
ATTAINMENTS EDUCATION & QUALIFICATIONS	Educated at GCSE Standard including Maths and English (Grade A-C)	A	D* First Aid Qualification	A / I
EXPERIENCE	One year's class based experience supporting child(ren) with SEN Experience of involvement in curriculum planning and delivery for pupil(s) with SEN	A/I A/I	D* Knowledge of/interest in supporting children with hearing difficulty	A / I
SPECIAL SKILLS /KNOWLEDGE ABILITIES / APTITUDES	Commitment to upholding the aims and ethos of this Church of England school  Ability to communicate accurately and effectively both verbally and in writing  Good interpersonal skills  Ability to cope with and adapt to change  To be able to remain calm  To have patience, resilience and stamina  Ability to work with other team members and to contribute imaginatively to team development  Ability to work co-operatively and flexibly within a team  An understanding of the importance of confidentiality  To be innovative and committed to child centred learning  An interest and commitment to work related training and keenness to learn	A  A / I / T  A  A  A/I  A/I  A/I  A/I  A  I	D* Ability to use Makaton	A / I
COMMITMENT TO THE PROMOTION OF EQUAL OPPORTUNITIES ISSUES	Commitment to Equal Opportunities and Inclusion	A		
COMMITMENT TO THE PROMOTION OF HEALTH AND SAFETY AT WORK	An understanding of the importance of Health and Safety at Work	A/I		