

LOCATION: ST. ANDREW'S PRIMARY SCHOOL
 JOB TITLE: WELFARE / TEACHING SUPPORT ASSISTANT GRADE: SCALE 2 HOURS: 15 per week for 38 weeks pa.

How Tested?

A - Tested by the application form I - Tested at interview T- Test or presentation

CORE REQUIREMENTS	ESSENTIAL CRITERIA	HOW TESTED	DESIRABLE CRITERIA	HOW TESTED
Education & Qualifications	Educated at GCSE Standard including Maths and English (Grade A-C)	A		
EXPERIENCE	Significant experience of supporting teachers in a classroom	A/I		
SPECIAL SKILLS/KNOWLEDGE/ ABILITIES/APTITUDES	<ul style="list-style-type: none"> ➤ Commitment to upholding the aims and ethos of this Church of England school ➤ Ability to communicate effectively both verbally and in writing ➤ Good interpersonal skills ➤ Ability to cope with and adapt to change ➤ Ability to work co-operatively and flexibly in a team ➤ An understanding of the importance of confidentiality ➤ An interest in and commitment to work related training 	A/I A/I A/I A A/I A/I A/I	First Aid Qualification	A/I
COMMITMENT TO THE PROMOTION OF EQUAL OPPORTUNITIES ISSUES	An understanding of Equal Opportunities and Inclusion Issues	A		
COMMITMENT TO THE PROMOTION OF HEALTH AND SAFETY AT WORK	An understanding of the importance of Health and Safety at Work	A/I		